

North Yorkshire County Council

Chief Officers Appointments and Disciplinary Sub-Committee

Minutes of the meeting held at County Hall, Northallerton on 25 July 2012 commencing at the rising of the Chief Officers Appointments and Disciplinary Committee.

Present:-

County Councillors: Gareth Dadd (substituting for Chris Metcalfe); Carl Les;
Paul Richardson; John Watson OBE; Geoff Webber; and John Weighell.

Officers: Richard Flinton, Chief Executive; Justine Brooksbank, Assistant Chief Executive (HR & OD); and Josie O'Dowd, Legal and Democratic Services.

19. Appointment of Chairman

Resolved –

That County Councillor John Weighell be appointed.

20. Public Minutes of the meetings held 15 July 2011

Resolved –

That the public minutes of the meeting held on 15 July 2011, having been printed and circulated, were taken as read, confirmed and signed by the Chairman as a correct record.

21. Exclusion of the public

Exclusion of the public from the meeting during consideration of items 3 and 4 on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

22. Private Minutes of the meeting held 15 July 2011

Resolved –

That the private minutes of the meeting held on 15 July 2011, having been printed and circulated, were taken as read, confirmed and signed by the Chairman as a correct record.

23. Selection Process for the Corporate Director – Strategic Resources

Considered –

The report of Justine Brooksbank, Assistant Chief Executive (HR and OD), regarding the selection process and candidate information relating to the new post of Corporate Director Strategic Resources.

Justine Brooksbank, Assistant Chief Executive (HR and OD), outlined the process the Sub Committee should undertake to consider a sole applicant for the new Corporate Director (Strategic Resources) post; in accordance with the County

Council's Reorganisation and Redundancy Policy and Procedure. She noted that the Sub Committee needed to consider the candidate in relation to the job description and the essential criteria for the post, and satisfy itself that the candidate could fulfil the role and meet the essential criteria now, or would be able to do so within a reasonable period of time with an appropriate level of support and training.

Members considered and debated the supporting information provided, and then conducted a 'suitability interview' with the candidate.

Resolved –

That Gary Fielding be offered the post of Corporate Director – Strategic Resources.

JOD/ALJ